

ELDER

The elders make up the church board—leading, shepherding and serving the church. Each elder heads a ministry committee in such areas as missions, youth, worship and senior ministry.

Ministry Area/Department	General staff/administration
Position	Elder
Accountable To	Pastor and church board
Ministry Target	Congregation
Position Is	Volunteer
Position May Be Filled By	Church member
Minimum Maturity Level	Stable, maturing Christian
Spiritual Gifts	Pastor/shepherd • Administration
Talents or Abilities Desired	Good organizational skills • Ability to lead others • Detail oriented • A spirit of discernment
Best Personality Traits	Leader-dependable or leader-analyst • Expresser
Passion For	Leading the church and serving its members
Length of Service Commitment	Three years minimum, depending on denomination

ANTICIPATED TIME COMMITMENTS

1. **Doing ministry/preparing for ministry:** four hours a week
2. **Participating in meetings/training:** five hours a month

RESPONSIBILITIES/DUTIES

1. Oversee activities of the church.
2. Along with the pastoral staff, provide leadership and vision for the church.
3. Work with ministry directors to head various ministries.
4. Meet twice a month, as part of the church board, to discuss and decide on church policy regarding whatever matters may arise between meetings.
5. Strive to follow the guidelines laid out in 1 Timothy 3 and Titus 1 concerning elders/overseers.
6. Pray regularly for the congregation.