

FAMILY LIFE PASTOR

The family life pastor is responsible for encouraging the growth of spiritually healthy families through providing leadership, pastoral care, outreach and educational services.

Ministry Area/Department	Family
Position	Family life pastor
Accountable To	Pastor
Ministry Target	Families • All ages
Position Is	Paid staff
Position May Be Filled By	Church member
Minimum Maturity Level	Solid, very mature Christian
Spiritual Gifts	Pastor/shepherd • Administration • Exhortation
Talents or Abilities Desired	Completed counseling courses, including some experience in counseling • Understanding of God's Word as it relates to family roles • Ability to care for a group of people and communicate well with others • Leadership potential/ability • Previous ministry experience preferred
Best Personality Traits	Compassionate • Dependable • Expresser-leader
Passion For	Strengthening and supporting the family
Length of Service Commitment	Two years minimum

ANTICIPATED TIME COMMITMENTS

1. **Doing ministry/preparing for ministry:** forty hours a week, off on Saturday and one day during week, except for emergencies and special occasions
2. **Participating in meetings/training:** one hour a month

RESPONSIBILITIES/DUTIES

1. Participate in staff/church planning meetings.
2. Regularly participate in church visitation:
 - a. Make follow-up visits to families who have visited the church.

- b. Develop and carry out an organized plan to visit and build relationships with church families.
 - c. Visit family members who do not attend church, such as parents of children or teens who attend. Purpose is to meet them and compliment their children, to build relationships, to inform them of church ministries and invite them to visit or become involved, to determine spiritual condition for future contacts.
3. Counsel and pray with families who are having difficulties with their family relationships or other family problems. Refer to a professional counselor when necessary.
 4. Conduct premarital counseling to prepare couples for marriage and family life.
 5. Lead classes on marriage, family relationships, parenting, caring for elderly parents and other pertinent subjects related to family. Invite guest speakers occasionally.
 6. Plan special family activities periodically—perhaps a yearly family emphasis week full of special events, fun activities, seminars, etc.
 7. Perform weddings, baby dedications, marriage renewal ceremonies, etc.
 8. Oversee budget and expenditures for the family life ministry.