

# YOUTH PASTOR

The youth pastor will direct and oversee the youth ministry; educate, minister to and include teens in the ministry of the church and follow up with teen guests.

<b>Ministry Area/Department</b>	Youth
<b>Position</b>	Youth pastor
<b>Accountable To</b>	Pastor
<b>Ministry Target</b>	Teens
<b>Position Is</b>	Volunteer
<b>Position May Be Filled By</b>	Church member
<b>Minimum Maturity Level</b>	Stable, mature Christian
<b>Spiritual Gifts</b>	Pastor/shepherd • Mercy-showing • Administration • Teaching
<b>Talents or Abilities Desired</b>	Education and experience in theology and counseling • Good role model • No criminal record
<b>Best Personality Traits</b>	Expresser-leader • Compassionate • Dependable • Analytical
<b>Passion For</b>	Ministering to and with teens, with a heart for understanding their special needs and a desire to include this valuable group of people in the ministry of the church
<b>Length of Service Commitment</b>	Two years minimum

## ANTICIPATED TIME COMMITMENTS

1. **Doing ministry/preparing for ministry:** two to four hours a week
2. **Participating in meetings/training:** one hour a month

## RESPONSIBILITIES/DUTIES

1. Give direction to and oversee the youth ministry.
  - a. Identify the needs and interests of teens within the church and community.
  - b. Plan and develop programs for the youth ministry.
  - c. Evaluate existing programs to determine effectiveness.
  - d. Identify and provide ministry opportunities for teens.
2. Meet monthly with youth ministry leaders to pray and to discuss upcoming events, challenges, solutions and praises.
3. Recruit youth workers as needed. Provide training for youth workers as needed. Plan one major training/inspirational workshop a year.
4. Provide counseling and spiritual direction to teens on an individual basis.
5. Participate in outreach ministry to teens who have visited the church: visits, letters, etc.

6. Lead midweek Bible study for teens.
7. Plan at least one yearly youth retreat for the purpose of spiritual edification.
8. Visit teens who are hospitalized.
9. Participate in training opportunities yearly, or as presented.
10. Develop the youth ministry budget and track expenditures throughout the year.
11. Compile a youth directory, have copies made and distribute to teens and youth workers.