

GROUNDSKEEPER

The groundskeeper will work to improve and maintain a well-kept, neat appearance of the church grounds.

Ministry Area/Department	Buildings and grounds
Position	Groundskeeper
Accountable To	Buildings and grounds administrator
Ministry Target	Church in general
Position Is	Paid staff
Position May Be Filled By	Other approved individual
Minimum Maturity Level	New, growing Christian
Spiritual Gifts	Serving
Talents or Abilities Desired	Landscaping experience a plus, but not required • Ability to use lawn equipment • Enjoy working with hands, working outside, lawn and garden tasks • Able to do physical labor
Best Personality Traits	Dependable-expresser or leader-dependable • Hardworking
Passion For	Maintaining a beautiful lawn, thereby giving a positive impression of the church and glorifying God through emphasizing the beauty of His creation
Length of Service Commitment	One year minimum

ANTICIPATED TIME COMMITMENTS

1. **Doing ministry/preparing for ministry:** eight hours minimum a week
2. **Participating in meetings/training:** as needed

RESPONSIBILITIES/DUTIES

1. Cut the grass weekly or as needed, depending on the seasons.
2. Trim around shrubs, foundations—anywhere needed.
3. Spread fertilizer and weed and crabgrass preventer twice a year or as necessary.
4. Trim shrubs.
5. Weed and water flower gardens.
6. Clear snow/ice/debris from walkways; put down ice-melting crystals to prevent slick spots when necessary.
7. Pick up litter from grounds.
8. Maintain lawn and garden equipment; arrange for repairs when needed.
9. Order/pick up lawn and garden supplies when needed.