

Church Leadership Intervention

What is Leadership Intervention?

A Church Leadership Intervention is an independent evaluation of church leadership. It is designed to discover and to measure spiritual vitality by identifying the strengths and weaknesses, threats and opportunities facing the church and to present these findings with recommendations to its leadership.

The Intervention is conducted by a team of three to five people who have been trained and selected for their spiritual maturity and trained to use their gifting as part of an interdependent team.

The purpose of the Intervention is to:

1. Discern and identify Issues: to gather qualitative and quantitative data to accurately identify and understand the underlying dynamics of a church conflict – the cultural, structural, spiritual and theological issues that contribute to the systemic dysfunction.

2. Provide a Pathway to Change: to analyze and report strengths, weaknesses and to recommend redemptive strategies to intervene in the conflict by removing the barriers that are creating the system dysfunction and keeping the church from health.

Intervention Teams will:

1. Assess issues and provide pathways for reconciling church issues, problems or conflicts, by:

- Modeling interdependent, redemptive ministry.

- Gathering qualitative and quantitative data to accurately assess the practical, cultural, structural, spiritual and theological issues of a church conflict.

- To come alongside leaders to identify and address fundamental issues.

2. Assist leadership by identifying the strengths and weaknesses, threats and opportunities facing the church. By completing the training, participants will:

- Increase understanding and passion for the church to become a redemptive community.

- Increase discernment and recognition of the underlying causes of church conflict.

- Understand how their personal conflict response style contributes to conflict and how God would have them grow and change.

- Develop, practice and refine skills in listening and speaking the truth in love.

- Possess proven tools in how to conduct a personal interview and how to facilitate a small group discussion.

Authority

The Intervention team is granted spiritual and authority by the church leadership to talk openly and freely with all leaders. IT is understood and agreed upon that the Intervention Team as liberty to expose sacred cows, to discuss undiscussibles, and to address the findings in a biblical fashion speaking truthfully and lovingly to individuals and to the leadership.

Contact

For more information on Church Leadership Interventions, or to participate in an Intervention, contact your [Regional Minister](#) or the [Discipleship Ministries Team](#).